

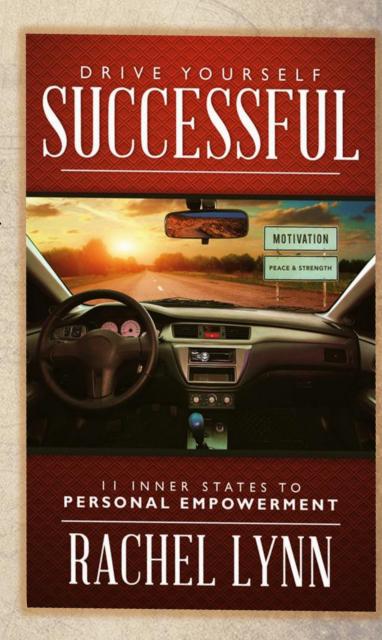
"MINDING" YOUR BUSINESS:

KEYS TO EMOTIONAL WELL-BEING AND SUCCESS FOR ENTREPRENEURS



THIS WORKSHOP WILL:

- Increase your understanding of the common emotional/mental health issues that entrepreneurs experience and introduce multiple ways to enhance your well-being
- Assist you in recognizing signs of distress, burnout, depression, and anxiety in yourself and others
- Promote insight as to how your thoughts and behavioral patterns may be draining your energy and reducing your productivity
- Teach you how to increase productivity without increasing work hours
- Help you to discover the power of mindset and its' impact on mental health and success
- Introduce you to Mindfulness and ways to incorporate this practice into everyday life
- Assist you in developing self-care strategies to increase your emotional energy, productivity, creativity, and well-being
- Take you on a journey of "Inner States to Personal Empowerment" that will give you the keys to drive yourself successful personally and professionally
- Inspire you to live life to the fullest





DID YOU KNOW.....

• Mental health encompasses emotional, psychological, and social well-being. It influences cognition, perception, and behavior. It also determines how an individual handles stress, interpersonal relationships, and decision-making.[1] Mental health includes subjective well-being, perceived self-efficacy, autonomy, competence, intergenerational dependence, and self-actualization of one's intellectual and emotional potential, among others.[2] From the perspectives of positive psychology or holism, mental health may include an individual's ability to enjoy life and to create a balance between life activities and efforts to achieve psychological resilience.[3]

https://en.wikipedia.org/wiki/Mental_health

 72% of entrepreneurs are directly or indirectly affected by mental health issues compared to just 48% of non entrepreneurs, according to a study by the National Institute of Mental Health.



• Common mental health diagnoses of entrepreneurs include Depression, Anxiety, ADHD, Bipolar, and substance abuse issues

WHY IS IT IMPORTANT FOR ENTREPRENEURS TO MAKE THEIR MENTAL HEALTH A PRIORITY?

 Just as an athlete depends on his or her physical health being in top order to win, entrepreneurs those at the forefront of the knowledge economy — depend on their mental health to propel them towards success.

Entrepreneurship: Mental Health, the Key to Founder Success | by MEST medium.com/the-gps/entrepreneurship-mental-health-the ...



STRESS

- Long-term stress overwhelms the body's fight-or-flight instinct, and increases the likelihood of feeling anxious and depressed, as well as impacting physical health.
- Entrepreneurs typically operate under high-stress conditions,
 making them more susceptible to mental health issues.

https://www.arabianbusiness.com/opinion/leading-from-the-front-the-importance-of-mental-health-to-entrepreneurship

• Stress can be a **huge** factor in the success or failure of an individual's business. It's easy for entrepreneurs to get caught up in taking care of their business and forget about their own needs



WHAT DO PEOPLE STRESS OVER?











HOW STRESSED AREYOU?



TIPS FOR COPING WITH STRESS

- Re-balance work and home
- Build in regular exercise
- Eat well and limit alcohol and stimulants
- Connect with supportive people
- Carve out hobby time
- Practice meditation and/or yoga (Try a guided meditation at bedtime)
- Go to bed early



- Treat yourself
- Give yourself permission to rest—you are not wasting time!
- Take 5 minutes to just breathe
- Create a sacred space both at work and at home i.e., light a candle, calming décor, comfortable seating/lighting etc.
- Set boundaries with others
- Take a vacation
- Visit a counselor



DEPRESSION

SIGNS/SYMPTOMS

- Depressed mood most of the day
- Markedly decreased interest or pleasure in almost all activities
- Additional Symptoms: Clinically significant weight loss or significant increase/decrease in appetite
- Insomnia or Hypersomnia
- Psychomotor agitation or retardation
- Fatigue or loss of energy
- Feelings of worthlessness or excessive or inappropriate guilt
- Diminished ability to think or concentrate or indecisiveness
- Recurrent thoughts of death or suicidal ideation



BECK DEPRESSION INVENTORY (BDI)



TIPS FOR COPING WITH DEPRESSION

- Engage in physical activity--Going for a short walk, doing household chores, or anything that gets you up and moving counts.
- Get some sunlight/spend time in nature
- Set small goals
- Drink water
- Avoid alcohol and other substances
- Become aware of your thinking/perceptions and challenge them
- Talk to a counselor/doctor/or someone you trust

- Shift your attention to a good memory or happier thought—ruminating on negative events/experiences can sink your mood
- Reduce your stress—increased stress can increase depression



ANXIETY

- Excessive anxiety and worry(apprehensive expectation), occurring more days than not for at least 6 months, about a number of events or activities
- The individual finds it difficulty to control the worry
- The anxiety and worry are associated with three or more of the following six symptoms:
 - Restlessness, feeling keyed up or on edge
 - Being easily fatigued
 - Difficulty concentrating or mind going blank
 - Irritability
 - Muscle Tension
 - Sleep disturbance

- The anxiety, worry, or physical symptoms cause significant distress or impairment in social, occupational, or other areas of functioning
- The disturbance is not attributable to the physiological effects of a substance or another medical condition



BECK ANXIETY INVENTORY (BAI)



TIPS FOR COPING WITH ANXIETY

- Identify your triggers
- Give yourself a reality check—is this an imminent danger?
- Deep breathing 4-2-6
- Identify your thoughts-- without jumping in the boat with them
 and having emotional reaction to everything you think
- Identify yourself as the thinker not the thoughts—become the observer of your thoughts
- Meditation
- Physical activity
- Talk to your doctor/counselor



BURNOUT

https://www.youtube.com/watch?v=MLuJ249WnkE

- https://www.youtube.com/watch?v=e372BTapmRY
 - Oftentimes, burnout and depression can mirror each other
 - However, depression is a diagnosable mental health condition, whereas burnout is not.





PERFECTIONISM

- Perfectionism is often seen as a positive trait that increases your chances of success, but it can lead to self-defeating thoughts or behaviors that make it harder to achieve goals. It may also cause stress, anxiety, depression, and other mental health issues.
- Perfectionism is not the same thing as striving to be your best. Perfection is not about healthy achievement and growth.



Healthy Striving

IS SELF FOCUSED:

"HOW GAN I IMPROVE."

PERFECTIONISM

is other focused:

"What will they think."

- Brene Brown

SIGNS OF A PERFECTIONIST



Most people engage in perfectionism from time to time or in certain areas of life. People who are nearly full-time perfectionists may feel the need to achieve perfection constantly. They might also:

Not be able to perform a task unless they know they can do it perfectly.

View the end product as the most important part of any undertaking. As a result, they may focus less on the process of learning or completing a task to the best of their ability.

Not see a task as finished until the result is perfect according to their standards. Procrastinate. People with perfectionism may not want to begin a task until they know they can do it perfectly.

Take an excessive amount of time to complete a task that does not typically take others long to complete.

PERFECTIONISM AND MENTAL HEALTH

- Perfectionism is generally known to have negative consequences on a person's mental health. Research show that perfectionism has a high correlation to:
 - Anxiety
 - Depression
 - Burnout
 - Obsessive-Compuslive Behavior
 - Suicide Risk
 - Eating Disorders



WHAT ARE THE 10 ENTREPRENEURIAL COMPETENCIES? HOW DO YOU RELATE TO THEM?



Opportunity seeking

Persistence

Commitment to work contract

Risk-taking

Demand for efficiency and quality

Goal seeking

Information seeking

Systematic planning and monitoring

Persuasion and networking

Self-confidence

https://short-fact.com/what-are-the-10-personal-entrepreneurial-competencies/

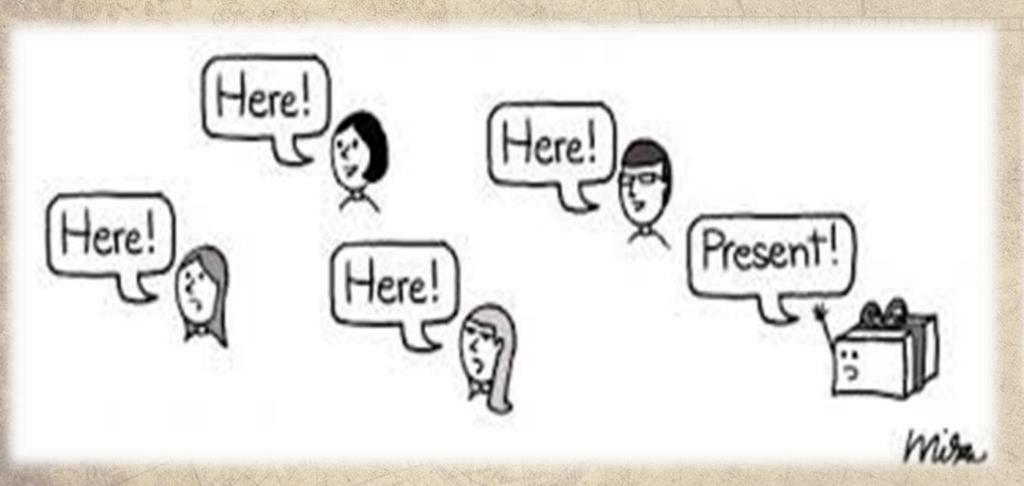


MINDFULNESS



Mind Full, or Mindful?

ROLL CALL





Your body is present.



Is your mind?

Past

Present

Future'



Doug NEILL

PERHAPS YOU SAY TO YOURSELF THE FOLLOWING REGARDING MINDFULNESS OR MEDITATION:

- I can't sit still
- My mind won't stop thinking
 - I don't have time
 - Sounds boring
 - I won't be any good at it
 - That's not going to help

MINDFULNESS



 Mindfulness is not a religion and there is no necessary religious component to mindfulness anyone, with any belief system, can enjoy the benefits of mindfulness. Mindfulness has its origins in ancient meditation practices. The founder of modern day Mindfulness is Jon Kabat-Zinn who founded the Stress Reduction Clinic at the University of Massachusetts Medical School in the late 1970's.







WHAT IS MINDFULNESS?

"Mindfulness is paying attention, on-purpose, in the present, and non-judgmentally, to the unfolding of experience moment by moment."

~~~Jon Kabat-Zin



# BENEFITS OF MINDFULNESS

- Recognize, slow down or stop automatic and habitual reactions.
- Respond more effectively to complex or difficult situations.
- See situations more clearly
- Achieve balance and resilience at work and at home
- Reduces stress & anxiety
- Increases quality of life

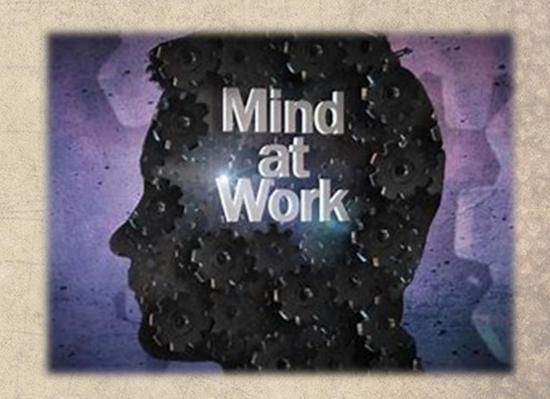
- Increases awareness
- Increases creativity
- Establishes balance
- Enhances physical and mental health



# mindfulness

"The ability to see what kind of urge or impulse is arising in your consciousness right now without taking the balt and acting on it"

mindfulcloset com



# MINDFULNESS IS CONSCIOUSLY CHOOSING TO BE AWAKE AND LIVING THE EXPERIENCES OF YOUR LIFE IN EACH MOMENT. IT IS THE OPPOSITE OF LIVING MINDLESSLY.



### **AREYOU ON AUTOPILOT?**

#### Have you ever......

 arrived at your destination not remembering anything about your journey?

 started driving and ended up passing the turnoff to where you needed to go?

 started eating and realized you had nothing left and you didn't even taste what you ate?



# You need to get off autopilot, grab control of the wheel, and change course if you:

Feel professionally depleted and trapped

Work harder for less money and little thanks

Have a permanent feeling of uneasiness



Lost precious time with family and friends due to longer hours

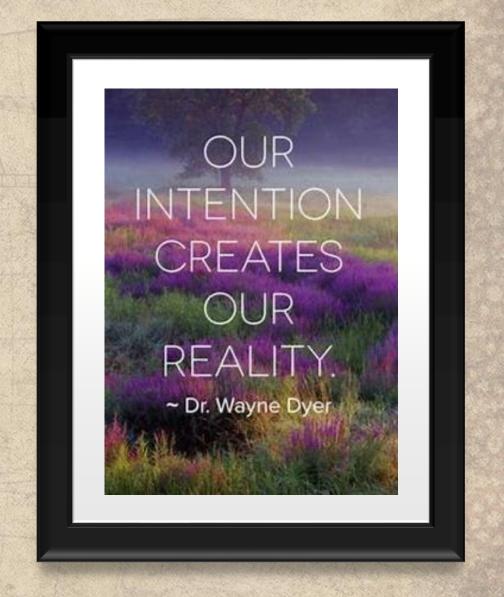
Feel disconnected from your dreams

Have become apathetic to change

# Turn off Your Autopilot and Live with Intention

# SUGGESTION:

Wake up each morning and set an intention for your day



# THE ART OF living intentionally

EACH DAY TAKE TIME TO TOUCH BASE WITH YOUR

### mind

learn something new, change your point of view, think with care

## body

stretch, reach, extend, MOVE, be mindful about what you choose as fuel

### heart

be thankful for the love in your life, give out more than you get

### soul

take time each day to find a moment in all the chaos, and just breathe

#### KNOW WHERE YOU ARE HEADING

and head there with determination & resolve

whatever you choose to do, embrace it, commit fully to it

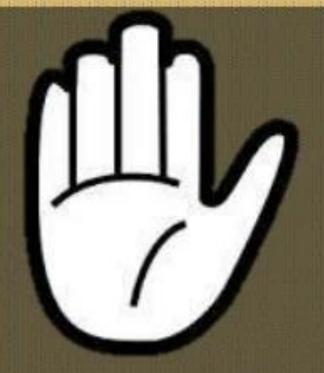
ELSE, WHY ARE YOU DOING IT AT ALL?

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# THE STOP TECHNIQUE

A SIMPLE EXERCISE TO BRING THE BODY AND MIND BACK INTO BALANCE

- S = Stop
- T = Take a Breath
- O = Observe
- P = Proceed



# TAKEA MOMENT TO....

- Draw your attention to your breathing
- Notice the sounds
- Notice the temperature
- Notice how your body feels sitting in your chair
- Notice how your feet feel on the floor
- Notice how you are feeling
- Observe your wandering thoughts and simply let them go



#### MINDFUL BREATHING EXERCISE

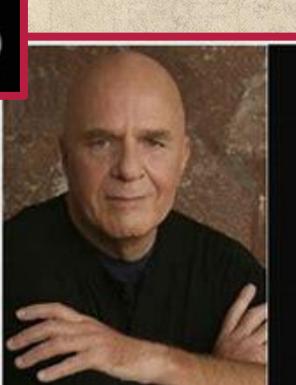


#### BRINGING MINDFULNESS INTO YOUR BUSY LIFE

- Any way that works for you
- Your drive to work
- Your walk to your building
- In the "mundane" daily tasks
- In the shower
- While you are cooking/eating
- Waiting in line
- Spend at least 5 minutes each day doing absolutely nothing







I am a human being, not a human doing. Don't equate your self-worth with how well you do things in life. You aren't what you do. If you are what you do, then when you don't.., you aren't.

— Wayne Dyer —

AZ QUOTES

"When you step into the Now, you step out of the content of your mind. The incessant stream of thinking slows down. Thoughts don't absorb all your attention anymore, don't draw you in totally. Gaps arise in between thoughts---spaciousness, stillness. You begin to realize how much vaster and deeper you are than your thoughts."

~~~Eckhart Tolle





CHALLENGE #1

Make a conscious effort to slow down for fifteen minutes each day

• Use this time to cultivate a positive and enduring memory—perhaps taking a walk, giving your body rest, meditating, taking a mindful walk, savoring food, etc.

Use slow-down time to immerse yourself in whatever experience you are having—washing dishes, clearing clutter, taking a shower.

• Engage in whatever experience you are having with a sense of ease and full awareness.



CHALLENGE #2

- Unplug yourself
- Devote time each day to turning down the volume on electronic devices in order to be present with what is
- Let yourself sit for a few minutes with no agenda
- Listen for the silence that is present between your thoughts
- Let your mind take a rest and be blessed with its true nature





I. loving (including to myself)2. courageous

3. forgiving (while learning)
4. open minded

5. hopeful

6. patient

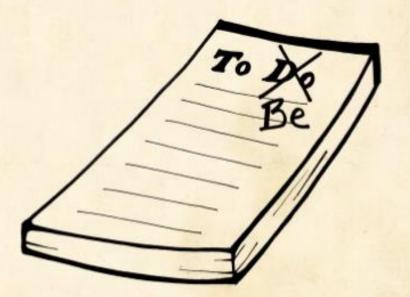
7. happy

Before you write your "to do list" write your "to be list." from "The Bounce Back Book" by Karen Salmansohn
© notsalmon.com

WHAT WOULD BE ON YOUR "TO BE" LIST?

Ignore your "To Do" list for a day and

Create a "To Be" list



Spend the day being all the things on that list.

Realize deeply that the present moment is all you will ever have. Leichart Totle

THINK OF LIFE LIKE A GLITTER BALL





WALK SLOWLY— BY DANNA FAULDS

It takes only a moment to breathe,

A moment to be still, and just like that,

something in me settles, softens,

makes space for imperfection.

The harsh voice of judgment drops to a whisper and

I remember again

that life isn't a relay race, that we will all cross the finish line, that waking up to life is what we were born for.

As many times as I forget,

catch myself charging forward

without even knowing where I'm going,

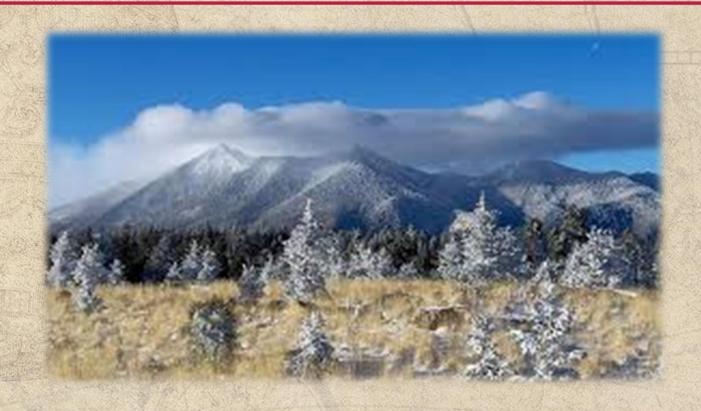
that many times I can make the choice

to stop, to breathe, and be,

and walk slowly into the mystery.



MOUNTAIN MEDITATION



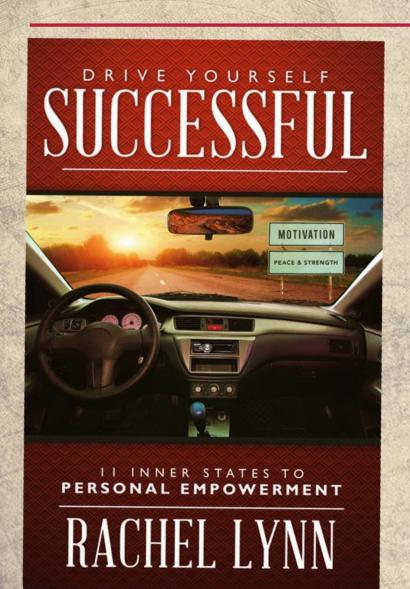
https://www.youtube.com/watch?v=gW5CDMnLMMg

MAY YOU SAVOR EVERY MOMENT AND BE PRESENT IN YOUR OWN LIFE.

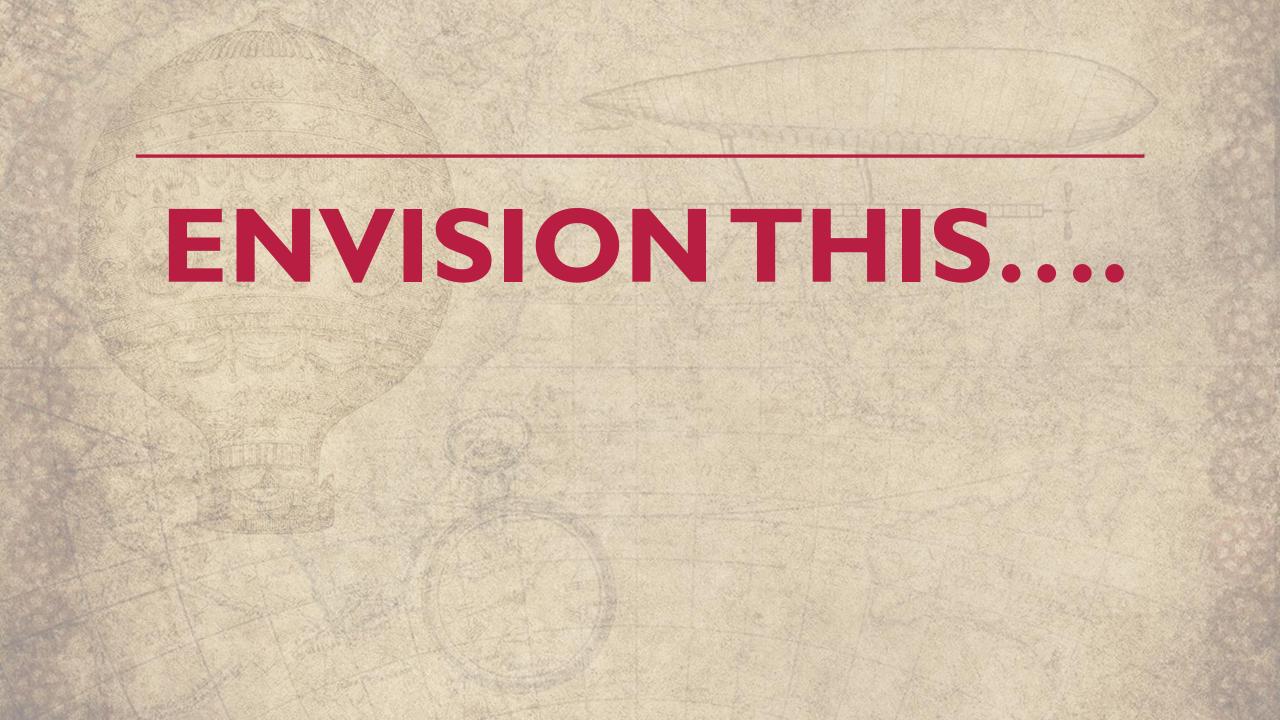




DRIVEYOURSELF SUCCESSFUL: I I INNER STATES TO PERSONAL EMPOWERMENT







CLEAN OUTYOUR TRUNK



WHAT SHOULD BE STORED IN YOUR TRUNK?



JUMPER CABLES



DUCTTAPE



USETHE RIGHT FUEL



The type of fuel you use determines how smooth and efficient your car runs and directly impacts your drivability. In life, what you fuel yourself with directly influences health, emotional well-being, success, and overall physical and mental functioning.



TYPES OF FUEL PEOPLE RUN ON

- Thoughts and Self-Talk
 - Food
 - Substances
 - Self-Care
 - Gratitude

GIVE YOURSELF A TUNE-UP



 You know you are in need of a tune-up if you are experiencing a decrease in gas mileage, loss of power, or your engine is knocking, hard to start, stalling or stopping.

• Sometimes symptoms are subtle and hard to recognize until they are at the point of disabling your car.

 It is important to observe what is really going on within you instead of overlooking the nudges you encounter along your journey.

- Engine Won't Start
- Engine Starts but Stops
- Rough Idle
- Poor Acceleration
- Knocking
- Power Loss



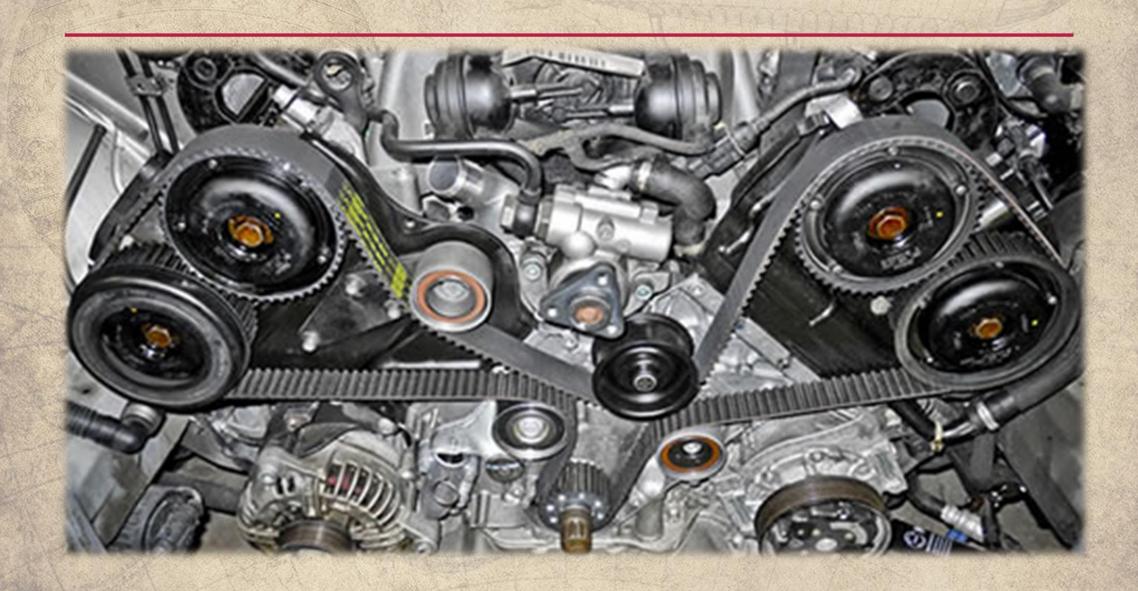
ENGAGE IN REGULAR MAINTENANCE







TIMING BELT



IGNITEYOUR SPARK





TROUBLESHOOTING: WHAT CAUSES PEOPLE TO LOSE THEIR SPARK?

- Too much driving at low speeds or idling for a long time
- Oil leaking into cylinders
- Poorly adjusted or worn valves
- Engine overheating
- Gap is too wide





IGNITING YOUR SPARK

- Replace the Plugs—pull the plug on self-destructive thought patterns
- Clean all debris from around the plug
- Live your passion-what brings you the most joy?
- Develop a clear vision of what you want, fuel yourself with positive

affirmations and faith to achieve it, and accelerate in the direction you have mapped out for yourself.



DEVELOP AND MAINTAIN CLEAR VISION



STOP BLOWING SMOKE



RECOGNIZE DETOURS AS OPPORTUNITIES



STAY INYOUR LANE



When our attention shifts
 to what's going on in
 someone else's lane, we
 tend to swerve, run off the
 road, become distracted
 from our own path, and
 potentially end up spinning
 out of control.

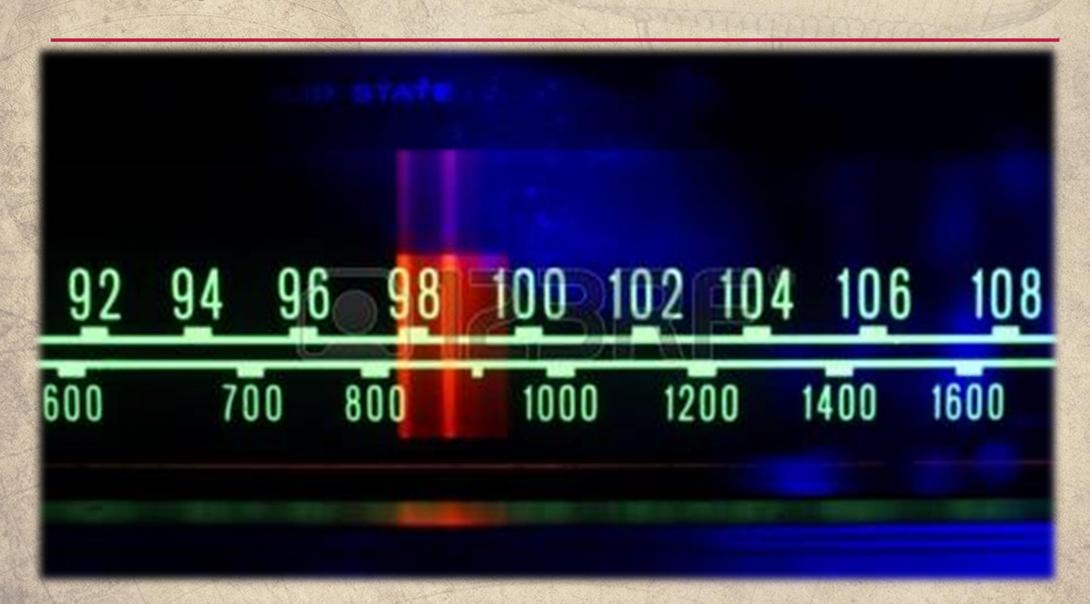
HOW DOYOU ENSURE THAT YOU DON'T BECOME DISTRACTED BY WHAT IS GOING ON AROUND YOU?

FOCUS-When driving, it is important to focus ahead. If you only focus on the car in front of you, you will end up a follower. Look ahead to the horizon.

CHECK YOUR ALIGNMENT-A sure sign your car is out of alignment is when it pulls to one direction and causes you to be unable to stay centered in your lane. If you feel you are being pulled in the wrong direction, its time to assess how well you are aligned with what you want. Alignment is keeping your thoughts positive, envisioning the outcomes you desire, maintaining the unswerving belief that you will accomplish your goals, and seeing yourself at the finish line.

SET AND KEEP YOUR BOUNDARIES- Stop picking up hitch-hikers if you don't want them to be part of your journey. Not setting boundaries can ruin a very important relationship—the one you have with yourself. You teach people how to treat you, and if they can't see your boundaries they'll run over you.

ADJUSTYOUR FREQUENCY



MAKE A "YOU TURN" TO FULFILL YOUR INNER DRIVE



TAKE THE WHEEL AND DRIVE YOURSELF SUCCESSFUL



LET'S CONNECT



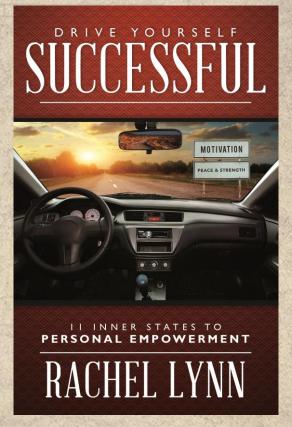
Rachel Lynn



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Cost: \$20.00